



Cambridge City Council Equality Impact Assessment (EqIA)

This tool helps the Council ensure that we fulfil legal obligations of the [Public Sector Equality Duty](#) to have due regard to the need to –

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Guidance on how to complete this tool can be found on the Cambridge City Council intranet. For specific questions on the tool email Helen Crowther, Equality and Anti-Poverty Officer at equalities@cambridge.gov.uk or phone 01223 457046. Once you have drafted the EqIA please send this to equalities@cambridge.gov.uk for checking. For advice on consulting on equality impacts, please contact Graham Saint, Strategy Officer, (graham.saint@cambridge.gov.uk or 01223 457044).

1. Title of strategy, policy, plan, project, contract or major change to your service:

HACKNEY CARRIAGE AND PRIVATE HIRE ULTRA-LOW and ZERO EMISSION VEHICLE POLICY

2. Webpage link to full details of the strategy, policy, plan, project, contract or major change to your service (if available)

Not available

3. What is the objective or purpose of your strategy, policy, plan, project, contract or major change to your service?

The overall objective of this policy is to improve air quality and thus public health in Cambridge.

There is a need to reduce polluting emissions to improve poor air quality in City Locations dominated by emissions from buses, taxis and service vehicles. This must be achieved whilst maintaining sufficient levels of access and capacity for travel in the City, for the vehicles using those areas.

This can only be achieved by intervening to ensure uptake of Ultra-low and Zero emission technologies within those private hire and hackney carriage vehicle fleets.

One current strategy to increase the amounts of Ultra-low and Zero emission vehicles to taxi fleet licensed with Cambridge City Council includes;

A set date for all New Licensed Saloon vehicles to be Ultra-Low or Zero emission, currently 1 April 2020.

However, at present there is question if the above date is too premature. It is proposed that the set date be extended to 1 April 2021.

The benefit of increasing the number of Ultra-low and Zero emission vehicles within Cambridge Taxi fleet cannot be ignored, however its implementation is also dependant on factors outside Council control e.g. range of available Ultra-low and Zero emission vehicles.

Cambridge City Council continue to monitor emission levels within Cambridge to ensure levels continue to decrease. At present levels within Cambridge do not exceed National Air Quality Objective (NAQO) recommendations.

4. Responsible Service

5. Who will be affected by this strategy, policy, plan, project, contract or major change to your service? (Please tick those that apply)

- Residents of Cambridge City
- Visitors to Cambridge City
- Staff

Please state any specific client group or groups (e.g. City Council tenants, tourists, people who work in the city but do not live here):

None, other than above.

6. What type of strategy, policy, plan, project, contract or major change to your service is this? (Please tick)

- New
- Major change
- Minor change

7. Are other departments or partners involved in delivering this strategy, policy, plan, project, contract or major change to your service? (Please tick)

- No
- Yes (Please provide details):

8. Has the report on your strategy, policy, plan, project, contract or major change to your service gone to Committee? If so, which one?

This policy decision is going to Licensing Committee September 30 2019.

9. What research methods/ evidence have you used in order to identify equality impacts of your strategy, policy, plan, project, contract or major change to your service?

None

10. Potential impacts

For each category below, please explain if the strategy, policy, plan, project, contract or major change to your service could have a positive/ negative impact or no impact. Where an impact has been identified, please explain what it is. Consider impacts on service users, visitors and staff members separately.

(a) Age - Any group of people of a particular age (e.g. 32 year-olds) , or within a particular age range (e.g. 16-24 year-olds) – in particular, please consider any safeguarding issues for children and vulnerable adults

In the long run this will benefit the elderly and very young, as they are more likely to be negatively impacted by poor air quality.

(b) Disability - A person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities. (In this section please also include impacts of policies on carers.)

Will benefit those with existing health conditions, especially those with cardio-vascular problems, as they are more likely to be negatively impacted by poor air quality.

(c) Sex – A man or a woman.

No impact identified specific to this equality group.

(d) Transgender – A person who does not identify with the gender they were assigned to at birth (includes gender reassignment that is the process of transitioning from one gender to another)

No impact identified specific to this equality group.

(e) Pregnancy and maternity

There is some evidence indicating that poor air quality can lead to low birth weight so the policy could have a positive impact in preventing this.

(f) Marriage and civil partnership

No impact identified specific to this equality group.

(g) Race - The protected characteristic 'race' refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

No impact identified specific to this equality group.

(h) Religion or belief

No impact identified specific to this equality group.

(i) Sexual orientation

No impact identified specific to this equality group.

(j) Other factors that may lead to inequality – in particular – please consider the impact of any changes on low income groups or those experiencing the impacts of poverty

11. Action plan – New equality impacts will be identified in different stages throughout the planning and implementation stages of changes to your strategy, policy, plan, project, contract or major change to your service. How will you monitor these going forward? Also, how will you ensure that any potential negative impacts of the changes will be mitigated? (Please include dates where possible for when you will update this EqlA accordingly.)

Not applicable

12. Do you have any additional comments?

N/a

13. Sign off

Name and job title of lead officer for this equality impact assessment: Wangari Njiiri, Environmental Health and Licensing Support Team Leader.

Names and job titles of other assessment team members and people consulted:

Yvonne O'Donnell, Environment Health Manager

Date of EqlA sign off:

Date of next review of the equalities impact assessment: September 2021

Sent to Helen Crowther, Equality and Anti-Poverty Officer?

Yes

No

Date to be published on Cambridge City Council website (if known):